



## **Solano Local Agency Formation Commission**

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Date: Commission Meeting of February 27, 2017  
To: Commissioners and Alternates  
From: Roseanne Chamberlain, Executive Officer  
Subject: Increase in Salary Schedule for Future Executive Officer

### **RECOMMENDATION**

The Personnel Committee recommends an increase in the top step of the Executive Officer pay scale to \$140,000/year.

### **BACKGROUND**

The Commission is continuing its efforts to recruit and hire a permanent Executive Officer. Members of the Personnel Committee discussed the potential need to increase the top step of the salary scale to \$140,000. The current pay range is \$108,154 to \$131,462, excluding benefits.

### **DISCUSSION**

Members of the Personnel Committee have reviewed applications which may show that some applicants have income requirements above the current pay scale. The higher salary range will potentially enhance negotiations with any candidates in the current group of applications and may attract additional candidates to the position if a new recruitment effort is launched.

Attachments: none

#### **Commissioners**

Harry Price, Vice-Chair • Pete Sanchez • Jim Spering • John Vasquez

#### **Alternate Commissioners**

Len Augustine • Nancy Shopay, Chair • Skip Thomson

#### **Staff**

Roseanne Chamberlain, Interim Executive Officer • Michelle McIntyre, Analyst • P. Scott Browne, Legal Counsel