



## **Solano Local Agency Formation Commission**

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Date: February 17, 2017  
To: Marc Fox, Director of Human Resources  
From: Roseanne Chamberlain, Executive Officer  
Subject: County Personnel Allocation Correction

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Thank you for your efforts and those of your staff to help LAFCo with the first phase of our recruitment for a permanent Executive Officer. The commission and I appreciate the work done on behalf of LAFCo.

As we discussed when we met recently, I am concerned that two LAFCo positions remain on the County's Personnel Allocation and appear in that list as county employees. I appreciate your explanation that this is merely a hold-over from years ago and has no significance to the County's relationship to LAFCo. Unfortunately, I believe that this error creates a misunderstanding among the public, county staff, and the unions. It is foreseeable that two non-county LAFCo positions listed as county employees could create some untoward consequences for the County and for LAFCo in the future.

You indicated that the unions need to be consulted for changes to the county's personnel allocation list. I will be happy to meet with union representatives or others to help explain and correct the error. Please let me know the best way to proceed.

### **Commissioners**

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### **Staff**

Roseanne Chamberlain, Interim Executive Officer • Michelle McIntyre, Analyst • P. Scott Browne, Legal Counsel