



## **Solano Local Agency Formation Commission**

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Date: Commission Meeting of March 21, 2017  
To: Commissioners and Alternates  
From: Roseanne Chamberlain, Executive Officer  
Subject: Increase in Pay Range for Future Executive Officer

### **RECOMMENDATION**

The Personnel Committee recommends an increase in pay range for Executive Officer from \$108,154 - \$131,462/year (current range), to \$108,154 - \$140,000/year (new range)

### **BACKGROUND**

This item is continued from the Feb 27<sup>th</sup> meeting. As part of the recruitment and hiring process, members of the Personnel Committee discussed the potential need to increase top of the salary range to \$140,000. The current pay range of \$108,154 to \$131,462 was listed in the recruitment documents. These amounts do not include benefits.

### **DISCUSSION**

The higher salary range will potentially enhance negotiations with any candidate considered for hiring.

Attachments: none

#### **Commissioners**

Harry Price, Vice-Chair Pete Sanchez • Jim Sperring • John Vasquez

#### **Alternate Commissioners**

Len Augustine • Nancy Shopay, Chair • Skip Thomson

#### **Staff**

Roseanne Chamberlain, Interim Executive Officer • Michelle McIntyre, Analyst • P. Scott Browne, Legal Counsel